

Lawn Care Technician Job Description

NOTE: This job description shall not be construed as a contract for employment. The Home Ranch is an at-will employer.

As a prerequisite to employment, a background check and credit report may be performed.

Job Title: Horticulture – Lawn Care Technician

Department: Horticulture

Reports To: Horticulture Supervisor or Lead Gardener

Prepared Date: 11/24/14

Revised Date: 11/10/17

FLSA Status: Non-exempt, hourly

Employment Status: Full-time Seasonal

SUMMARY

The lawn care technician's main responsibility is to manage the lawns of the Home Ranch properties as well as the properties of Clark Property Management Company. The lawn care technician position requires attention to detail and ability to communicate any issues or concerns to the horticulture supervisor or lead gardener. The lawn care technician must also be in constant contact with the maintenance department concerning condition of the lawn care equipment. A weekly mowing and watering schedule is set and the lawn care technician is responsible for completing the schedule in a timely manner. The lawn care tech will also get a second helper for the beginning of the season, as lawns grow much faster during this period. Any remaining time will be spent assisting the horticulture team with gardening projects, including but not limited to: harvesting produce, maintaining flower beds, and keeping farm and ranch looking nice.

The Home Ranch is committed to a diverse workplace, and encourages all interested applicants to apply.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

1. Self-motivated.
2. Works well independently as well as with others.
3. Ability to manage time so that the daily schedule is done in an efficient manner.
4. Comfortable driving ranch vehicles while towing a small landscape trailer. Able to attach, park and detach trailer safely.
5. Work in variable weather conditions and supply own weatherproof clothing and boots.
6. Ensure safe working environment (equipment functioning properly, equipment securely store and tied down during transportation, appropriate PPE is being used)
7. Able to operate a push mower, edger, and riding/zero turn lawn mower.
8. Understanding weekly horticulture schedule as it pertains to mowing, as well as the rest of the horticulture crew.
9. Able to do basic diagnosis of problems that arise with lawn equipment, and able to report problems to maintenance.

RESPONSIBILITIES TO SAFETY:

1. Protect the safety of self, co-workers and ranch guests at all times.
2. Report any potentially harmful equipment or situations to the immediate supervisor without delay.
3. Report safety-related accidents and incidents at once to immediate supervisor.
4. Follow all company and department safety policies and procedures.
5. Operate equipment and vehicles in a safe manner that will not lead to injury of yourself or others.
6. Drive in accordance with the law and resort policies.
7. Handle all gardening and lawn mowing tools in a responsible manner and do not leave out and about.

SUPERVISORY RESPONSIBILITIES

The lawn care technician will at times have an intern, co-worker or employees from other departments to assist with the lawn mowing, trimming and watering. The lawn care technician will be responsible for supervising these employees.

QUALIFICATIONS

A strong interest in horticulture and property management preferred.
Valid driver's license and clean driving record.
Attention to detail and thorough work habits.

EDUCATION and/or EXPERIENCE

Previous landscaping and lawn care equipment experience strongly preferred.
First Aid/CPR certified preferred.

LANGUAGE SKILLS

Ability to read and comprehend simple instructions.
Ability to log daily activities and email timecards to supervisor weekly.
Ability to communicate comfortably with co-workers and guests.
Ability to read and understand lawn equipment manuals.

MATHEMATICAL SKILLS

Must be able to do basic addition and multiplication.
Ability to use a scale and add weights in ounces and pounds.

REASONING ABILITY

Ability to use common sense and carry out daily directions.
Ability to understand planting diagrams.
Ability to understand weekly mowing schedule and adapt to the weather conditions and guest activities.
Ability to diagnose and/or recognize issues with equipment as they arise, and either work with maintenance to fix problems or communicate with them about the issue.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential function.

1. Able to lift 50#, haul hoses repeatedly, carry watering jugs around properties, kneel or stand for long periods of time.
2. Ability to use standard gardening tools (clippers, shovels, wheelbarrows, rakes, etc.) for long periods of time.
3. Able to work outside in all weather conditions.
4. Ability to load lawn mowing equipment on landscaping trailer and secure in place.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. While performing the daily routine of this job, the employee will encounter all types of weather – hot, cold, rain, snow, etc. Employee needs to arrive at work prepared to handle all weather throughout the day with appropriate clothing and water bottle.
2. The lawn care technician must always be ready and willing to take time to talk with guests and clients and take care of any special requests from Clark Property Management clients.

NOTE: This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job.